

David Mason

Barrister

Overview

David describes himself as a barrister, journalist, author and mediator, having been accredited by the prestigious Regent's College School of Psychotherapy and Counselling Psychology in Alternative Dispute Resolution skills.

David's knowledge and experience in employment and discrimination law has been gained since the early 1970s when he did his first employment law case. His practice has developed as this area of law has expanded to become one of the most important and complex areas of law. Some of David's experience was gained as an Employment Tribunal judge.

David regularly represents claimants and respondents in many areas of employment and discrimination law, including:

- Unfair dismissal
- Whistle blowing
- Gender discrimination
- Race discrimination
- Disability discrimination
- TUPE
- Contractual and restraint of trade cases

In addition to providing representation and advice in litigation, David has a deep understanding of operational HR issues and regularly assists police forces and others in resolving complex employment problems.

David can provide advice and representation in the goods and services area of disability discrimination law, a complex area of law with serious implications for organisations which fail to comply with the legislation.

In addition to his legal practice, David has extensive experience in training and lecturing and can provide a service in this area.

David has been described as follows:

'An outstanding & talented individual. He has vast experience & knowledge both within and often outside his chosen specialist field. He is an extremely good advocate with an enviable success rate. I have no hesitation in recommending him' – Alan Hall, former Director, Engineering Employers' Federation.



Year Of Call:

1984

Practice Areas

[Alternative dispute resolution](#)

[Employment](#)

[Mediation](#)

[Regulatory](#)

Continued. . .

'David's tactical awareness is second to none and includes his knowledge of pre-dismissal advice, litigation support as well as his exceptional Tribunal advocacy skills. He is a proven heavy weight, who carefully, subtly and deftly addresses a case from start to finish. I would without hesitation recommend David and am conscious that every one of my client's David represented has expressed their admiration at his ability.' – Damian Robson, Associate, Ward Hadaway.

David describes himself as a barrister, journalist author and mediator. He has written widely on many legal subjects, from the international law implications of the Milosevic trial to limited liability partnerships, including articles for the NLJ, Th

Notable Cases

2011 Murray V Salvation Army And The 700 Club :

£400,000 TUPE Case Successfully Conducted For Seventeen Claimants

2011 Roy v University Hospital North Staffordshire NHS Trust :

Complex case about the Working Time Directive/Regulations and junior doctors' working hours with implications of fraud.

Appointments:

Legal Assessor to the
General Medical Council

Legal Adviser to the
General Dental Council

Occasional lecturer to MA
students in medical regulation

Occasional lecturer to full
time Employment Judges

Employment
Tribunal Chairman

Coroner

Panel member, Disability
Rights Commission,
until it was disbanded

Professional Qualifications

Nottingham University
1970 LLB Hons

Northumbria Polytechnic (as it
then was) solicitors' finals 1972

Because of his experience as a
solicitor, David was not required
to sit the Bar exams and served
only a second six pupillage.
